

2013

FCOB Family Ministry

Leadership Application

The life you change just might be your own...

Frederick Church of the Brethren
201 Fairview Avenue
Frederick, MD 21701
Phone: 301.662.1819 Fax: 301.694.9698
info@fcob.net www.fcob.net

9/2009



Social Security #: _____

Cell Phone: _____

Date of Birth: _____

Drivers License No.:

Gender: _____

Home Phone: _____

State of Issuance: _____

Are you: Single Married Separated Divorced Widowed

Do you have children? No Yes If yes, how many? _____

Background Information

Do you regularly attend weekend services at FCOB? No Yes, Since _____

Do you regularly attend a small group or Sunday school at FCOB? No Yes, Since _____

Have you accepted Jesus Christ as your Lord and Savior and are you committed to having the character of Jesus live through you? No Yes

Have you been baptized? No Yes Soon

Are you a Participating Member of Frederick Church of the Brethren? No Yes Soon

I have chosen to work in this Ministry because

I am involved with the following serving groups

I am involved with the following small groups

List previous church work during the past 10 years. Include dates of work, Church's name and location, and work performed.

List previous non-church work during the past 10 years. Include dates of work, Church's name and location, and work performed.

Employment History

Present Employer _____
Supervisor _____
Address _____
City _____ State _____ Zip _____
Position(s) Held _____ Full-Time ___ Part-Time ___
Employment Dates: Starting _____ Ending _____

If you have been employed at this position less than 2 years, provide information on each job during that period.

Previous Employer _____
Supervisor _____
Address _____
City _____ State _____ Zip _____
Position(s) Held _____ Full-Time ___ Part-Time ___
Employment Dates: Starting _____ Ending _____

Spiritual Journey

Whether we are devoted believers or still in the process of investigation, we all have a spiritual history. Please take a few moments to describe your journey thus far.

References

List three people that you know, who meet the following criteria:

1) Is over 18 years old, 2) Is not related to you, 3) Has seen you around minors, 4) Has known you for more than 1 year, and 5) Has a definite knowledge of your character.

ONE

Name _____ Nature of Association _____
Occupation _____ Length of Time Known _____
City and State of Residence _____
Home Phone _____ Work Phone _____

TWO

Name _____ Nature of Association _____
Occupation _____ Length of Time Known _____
City and State of Residence _____
Home Phone _____ Work Phone _____

THREE

Name _____ Nature of Association _____
Occupation _____ Length of Time Known _____
City and State of Residence _____
Home Phone _____ Work Phone _____

Personal Situations

Have you ever been concerned that you may have an addiction to drugs, alcohol, pornography or any other addiction; or has anyone ever suggested that you may have a problem with any of the above?

No Yes If yes, explain _____

Have you ever been arrested, convicted or pleaded guilty to a crime?

No Yes If yes, explain _____

Is there any circumstance or pattern in your life, which would make it inappropriate for you to serve with minors or would compromise the integrity of Frederick Church of the Brethren?

No Yes If yes, explain _____

Have you ever been treated for a psychiatric disorder?

No Yes If yes, explain _____

If under 18, please SKIP this question.

Have you ever been accused, charged, alleged to have or have you ever committed any act of neglecting, abusing, molesting or battering any child or adult? Or have you had any kind of a relationship with a minor that has brought sexual gratification to yourself?

No Yes If yes, explain _____

If under 18, please SKIP this question.

Has there been any abuse in your family background with drugs or alcohol or that was emotional, physical or sexual in nature?

No Yes If yes, what steps have you taken to minimize the impact that those issues will create for you? _____

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. I authorize the release of the information contained in this application, on a confidential, need to know basis, to any Ministry at Frederick Church of the Brethren in which I seek a position (volunteer or compensated). In consideration of the receipt and evaluation of this application by Frederick Church of the Brethren, I hereby release any individual, church, youth organization, charity, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature, which may at any time result to me, my heirs or family, on account of compliance or any attempts to comply, with this authorization. To uphold the confidentiality of the references, I waive any right that I may have to inspect any information provided about me by any person or organization, but I may contact Frederick Church of the Brethren to inquire about information provided about me.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of the Church.

In the interest of safety and security I, the undersigned applicant (also known as "consumer"), authorize Frederick Church of the Brethren through its independent contractor, LexisNexis, to procure background information (also known as a "consumer report and/or investigative consumer report") about me, prior to, and at any time during, my service to the organization. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Frederick Church of the Brethren, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement, which I have read and understand.

Print Applicant's Full Legal Name _____

Print Maiden Name or Any Aliases _____

Applicant's Gender q M q F Ethnic Background _____

Applicant's Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

(If applicant is a minor)

Office Use Only

Application Received: date _____

References Complete: Reference #1 Reference #2 Reference #3

Background check complete: date _____

Teaching Covenant Received: date: _____

Date/Time of interview: _____ Approved: Yes No

Comments

Frederick Church of the Brethren Teaching/Facilitating Ministry Covenant

It is my desire to serve in the Teaching/Facilitating ministry of the Frederick Church of the Brethren. With the help of God, I covenant to:

1. Declare Jesus Christ as my personal Lord and Savior and grow in obedience to Him. (Eph. 3:17-19; Phil. 2:12-13; 2 Peter 3:18)
2. Personally support the overall values, vision and mission of the Frederick Church of the Brethren through:
 - my prayers (1 Thess. 5:17)
 - my commitment to unity and teamwork (Phil. 2:1-4)
 - my faithful participation in weekly worship, Love Feast and small group/class experience (Heb. 10:25)
 - selfless service & sacrificial giving (Mal. 3:10)
 - church membership (unless circumstances deem this ill-advised or impractical)
3. Personally support our pastors, staff and church leadership through my prayers, action, encouragement and biblical respect. (1 Thess. 5:12; Heb. 13:16-18)
4. Make this ministry a priority in my service to the church. (2 Tim. 2:15)
5. Attend scheduled meetings or training events related to this ministry, as appropriate.
6. Delegate leadership tasks to other group members, as appropriate, so that they can grow and develop their leadership skills.
7. Keep confidential any private information associated with this position in line with our risk management policy. (It is understood that any information requiring pastoral attention or care, will be shared with the appropriate member of the pastoral team.) (Gal. 6:2-5; Col. 4:6)

I expect the Frederick Church of the Brethren to:

1. Provide support, encouragement and continuing education and resources.
2. Assist with the equipping, encouragement and support for this ministry.
3. Hold me accountable to this covenant.
4. Pray regularly for the class/small group and for me. (3 John 2; Phil. 1:2-3)
5. Be available to me for questions or help as needs develop.

Print Name _____

Signature _____

Date Signed _____

Approved Final – 02/19/08 Leadership Team, Pastoral Team, Discipleship Commission.