

June 2017 Lead Pastor Search Team Announcement

Many have asked, "What is the church profile?" The Church of the Brethren has created a standard set of questions for churches looking to post job announcements within the denomination. This 12-page document includes questions on basic information like how we run worship services, and information on Frederick County that persons wishing to move here might like to know. It also contains sensitive information on salary and benefits, as well as a set of priorities we deem important to a successful candidate. Likewise, pastors wishing to apply must complete a pastoral profile, much like a standardized resume. The District Executive provides those profiles to the Search Team once someone applies. Those profiles are our first contact with the candidates.

Throughout the Church of the Brethren, the accepted practice is to make a copy of the Congregational Profile available so that any member of the congregation can read or review it as the Search Team proceeds with the task of the search process. For confidentiality and privacy reasons, it is also a part of this practice that the Profile is not copied or removed from the church building. In a church the size of our membership, making a copy available in the office seems to appropriately satisfy this practice. If you'd like to review FCOB's Congregational Profile, it is available in Karen Jeffery's office. Your continuing prayers as we continue through the search process are appreciated.