

## December Search Team Communication:

The Senior Pastor Search Team would like to provide some information regarding the congregational profile that will be used in seeking a new Senior Pastor for FCOB – specifically what it entails and its availability. The profile is a summary of FCOB. It details information regarding our congregational priorities, our size by age groups, financial information including estimated salary, and the city and surrounding areas. As mentioned in prior updates, the final draft of this profile has been submitted to the pastors and leadership team for their review. Once we've received feedback and have made any necessary adjustments and finalized, this profile will be made available to members of our congregation. We anticipate that will be in early 2017. Our team is continuing to work to prepare for the next steps in our search such as interview questions and position description details. Please join us in continuing to pray for our team, our church and our future Senior Pastor.