



# Frederick

Church of the Brethren

**To:** Frederick Church of the Brethren Congregation

**From:** Leadership Team

**Date:** December, 2017

**Re:** Senior Pastor Time Away Requirements

---

In December of 2016 the Leadership Team reviewed the Time Away requirements given to Pastor Paul when he retired from full time Pastoral ministry at FCOB in June of 2016. After weighing all the factors involved, the Leadership Team made the decision to extend the time away period from Pastor Paul's retirement in June (2016) until 6 months after the start date of FCOB's new Senior Pastor. The Leadership Team felt that extending the time away requirement would create the best environment for the Congregation to work through the transition.

The Leadership Team communicated additional clarifications to the Time Away Requirements in December 2017 which permitted the resumption of personal relationships with the understanding that discussions about FCOB Staff changes, or FCOB Ministries would be avoided.

If you have any questions about the Senior Pastor Time Away Requirements please reach out to the Leadership Team.

*A Place of Welcome*

---

201 Fairview Avenue • Frederick • Maryland 21701 • 301.662.1819 • [www.fcob.net](http://www.fcob.net)